

Women and men have been graduating with architectural degrees in roughly equal numbers for the last twenty years¹ and yet, as of 2017, only

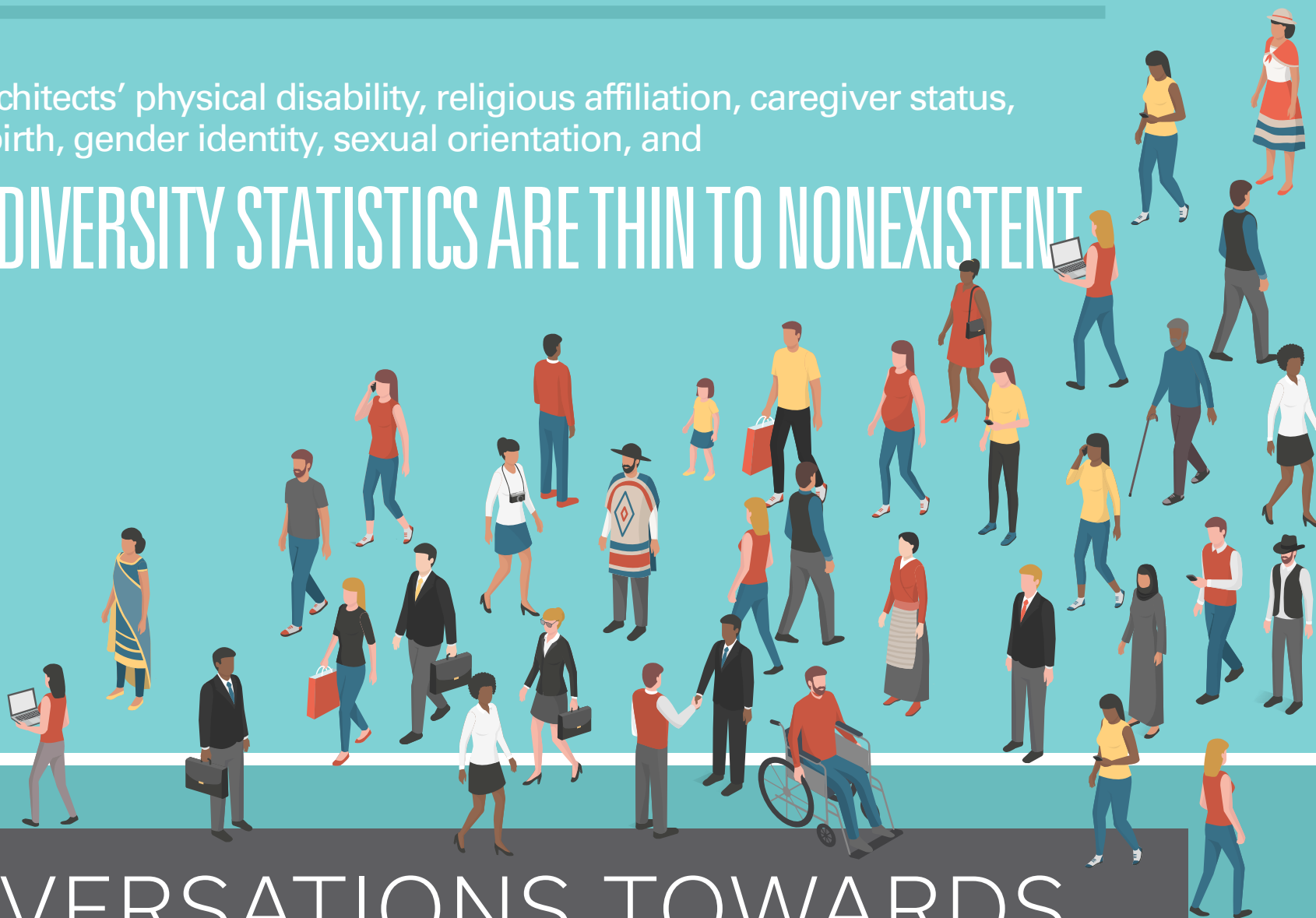
19% OF LICENSED ARCHITECTS ARE WOMEN²

The pipeline of minority architects is also stronger than the profession demographics reflect. 45% of new Architectural Experience Program participants identify as nonwhite yet in 2017,³ less than

10% OF LICENSED ARCHITECTS ARE NON-WHITE³

Data on architects' physical disability, religious affiliation, caregiver status, nation of birth, gender identity, sexual orientation, and

OTHER DIVERSITY STATISTICS ARE THIN TO NONEXISTENT



CONVERSATIONS TOWARDS AN EQUITABLE PRACTICE

Despite increasing diversity in students and young professionals entering the field, architecture remains a remarkably homogeneous profession. The retention statistics are alarming. We are losing potential talent and important perspectives.

Using topics and resources from the just-released AIA GUIDES FOR AN EQUITABLE PRACTICE, this event series is a **recurring monthly, small group based discussion**. Each month we will gather to discuss a different topic, and explore how we can promote equity, diversity and inclusion within our own firms.

We encourage participation from everyone of any demographic and career stage.

CENTER FOR ARCHITECTURE AND DESIGN | 5PM-7PM
1010 Western Ave, Seattle | Last Monday of each month

January 28 | Workplace Culture

February 25 | Intercultural Competence

March 25 | Compensation & Negotiation

April 29 | Recruitment & Retention

May 20 | Managing a Career

June 24 | Engaging Communities

RSVP

Pre-registration is encouraged.
Come for one event or attend them all.

www.aiaSeattle.org/conversations-towards-an-equitable-practice/



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